PAID SUMMER INTERNSHIP

MARINE CORPS OFFICER PROGRAMS

PLATOON LEADERS CLASS (PLC) - This is an undergraduate commissioning program that is designed to allow college freshmen, sophomores, and juniors who are currently enrolled full-time in any accredited college or university to pursue a commission in the Marine Corps or to simply participate in summer training without any military obligation. This will not interrupt your academic career. In this program freshman and sophomores attend two six-week courses at Officer Candidates School (OCS) in Quantico, Virginia. Juniors and Seniors will attend one ten-week course. Upon graduation from OCS you return back to school for fall semester continuing on towards your Baccalaureate Degree. You must ensure you maintain 12.0 semester hours and above a 2.0 grade point average. THIS IS NOT AN ROTC program! During the school year, you simply communicate with Officer Selection Team via phone or e-mail bi-monthly and maintain proper physical condition if you desire to stay enrolled in the program.

OFFICER CANDIDATE COURSE (OCC) - This is a commissioning program designed to allow college graduates who have earned a bachelor degree from any accredited college or university and desire to pursue a commission in the Marine Corps or to simply participate in OCS training without any military obligation. The OCS course dates for the OCC program typical start in Oct, Jan, and May for 10 weeks.

*Paid summer leadership training
*Financial Assistance Pay-You can earn $ 3,150.00 per school year once you complete one summer of OCS
*College Tuition Assistance Program – You can earn up to $5,200.00 per school year once you have completed one summer of OCS
*The toughest leadership school you'll ever attend.

Aviation Option: This program is designed for students who are interested in becoming pilots and Naval Flight Officers (NFO). Those who are qualified and chosen for this program will be guaranteed to attend flight training for designation as Marine Corps Aviators.

* Flight Indoctrination Program- provides civilian flight instruction to fully trained members of the PLC-Aviation option who have agreed to accept their commission. Students who have completed their summer training and are within one year of their graduation are eligible for this program.

Law Option: This program is open to college seniors and first and second year law students. You must meet the basic requirements for the PLC ground program and score a 150 on the Law School Aptitude Test (LSAT). After you complete a ten-week session at OCS, you are commissioned as a Second Lieutenant in the Marine Corps and placed on inactive duty without pay or allowances while you finish your law degree. You will receive credit for your time in service for promotion and pay purposes while you are in law school. Upon graduation from law school and admittance to the state bar of your choice, you will attend The Basic School, followed by the Naval Justice School in Newport, Rhode Island.

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PLATOON LEADERS CLASS (PLC) ELIGIBILITY REQUIREMENTS

- U.S. Citizen
- Education
  - Plans to graduate from an accredited four-year college or university
  - Full time college freshman through senior (12.0 or more credit hours)
  - Minimum grade point average of 2.0 or better
- Open to men and women
- Less than 30 years old when commissioned a Second Lieutenant
- Standardized Test Scores (any one of the following to qualify)
  - ACT combined Math and English score of 22 or better
  - SAT score of 1000 or better (Math and Verbal total)
  - ASVAB score of 74 or better
- Medical
  - Pass medical physical paid for by Marine Officer Programs
- Physical Fitness
  - Men’s Physical Fitness Test (PFT) consists of maximum crunches in two minutes, maximum pull-ups, and a timed three-mile run
  - Women’s Physical Fitness Test (PFT) consists of maximum crunches in two minutes, timed flexed arm hang, and a timed three-mile run
  - Score of 225 points is the minimum standard for qualification. Reference the PFT score chart
  - Pass Marine Corps’ height and weight standards. Reference the height and weight standards chart
  - Pass Marine Corps’ body fat standards: 18% males, 26% females
- Moral
  - Be of solid moral character
  - No felony convictions
  - Misdemeanors looked at on case-by-case basis
- Whole Person Concept
  - The Marine Corps does not only evaluate test scores but also considers external activities such as community activities, school activities, sports participation, and work experience to select those candidates who will attend training.

PLC AVIATION ADDITIONAL REQUIREMENTS

- No more than 27.5 years when commissioned a Second Lieutenant
- Pass the Navy/Marine Corps Aviation Selection Test Battery (ASTB)
- Be found medically qualified for flight
- Minimum vision 20/40 correctable to 20/20
PLC LAW ADDITIONAL REQUIREMENTS

- Be a full-time college Senior (12.0 or more credit hours)
- Accepted to an ABA-accredited law school, or a first or second year law student
- LSAT score of 150 or better
- Less than 33 years old when transitioning to active duty

COMMITMENT, DEDICATION, AND PERSERVERENCE

- The Officer Selection Officer and Assistant will assist applicants and candidates who possess commitment, self-discipline, and dedicated work ethic. This assistance assumes many forms such as physical fitness training and education, exam study tips, and Officer Candidates School preparation. Those applicants and candidates who are truly dedicated will meet the standards and achieve their goal of becoming a Marine Officer.

THE TRANSFORMATION PROCESS

Prospect Phase - During this phase, you gather information in order to make a well-informed decision. The Officer Selection Team will initially screen you, conduct an interview, and answer all your questions to ensure you are making a well-informed decision and that you are, indeed, Marine Corps Officer material. (Married Prospects are encouraged to bring their spouse to the interview.) Information can be gathered in a variety of ways. The best source is the Officer Selection Officer and their Assistants. There are other resources such as publications and literature handouts, current and former Marines, Marine Corps Officer Opportunities CD ROM and Marine Corps Officer web-sites: http://www.marineofficer.com; http://www.lamarineofficerprograms.com (Marine Officer information); http://www.ocs.usmc.mil (Officer Candidates School information.) During this phase, the goal is to make a well-informed decision to apply for selection. Therefore, it is imperative that you understand the information in order to make a well-informed decision.

Applicant Phase - During this phase, you begin to execute the application process. The process consists of different steps such as a medical physical, physical fitness test, and any mental testing examinations, if required. This phase can be accomplished in a short period of time for applicants who meet the standards initially. That said, at times an applicant will not initially meet the standard in a particular area. Through dedicated time and work, they rise to meet the standard of qualification. We are looking for the applicant who is willing to demonstrate dedication, hard work, professionalism, and determination. This phase culminates with the Marine Officer Candidate Selection Board. The Board convenes several times throughout the year to select the most highly qualified applicants. Once selected, you become a Marine Officer Candidate and have been officially accepted into our program and offered the opportunity to attend Officer Candidate School.

Candidate Phase - This phase is broken down into three parts: pre-OCS, OCS, and post-OCS. During the pre-OCS period, you continue to learn what will be expected at OCS and prepare yourself to meet those expectations. The Officer Selection Team will continue to assist in your preparation to be both mentally and physically tougher for the rigors of OCS. The OCS period starts when you ship from the Officer Selection
Station to Quantico, Virginia *(Pay Entry Base Date starts here… important date concerning pay).* You will attend six-weeks or ten-weeks of OCS that is designed to screen and test you, ensuring that you possess the physical, moral, and leadership potential required of Marine Officers. As stated previously, upon completion of OCS you will return to school for the fall semester. Approximately four to six months prior to earning your Baccalaureate Degree, you will make the decision to accept or decline your commission. If you accept your commission you will be promoted to the rank of Second Lieutenant and be assigned to active duty (ground officers and lawyers – 3.5 years; aviation – six to eight years depending on the type of aircraft you fly.)

**Freshman timeline:**  
Complete freshman school year—attend PLC (junior course--6wks)  
Complete sophomore school year—no OCS  
Complete junior school year—attend PLC (senior course--6wks)  
Complete senior school year—decide to accept or decline commission

**Sophomore timeline:**  
Complete sophomore school year—attend PLC (junior course--6wks)  
Complete junior school year—attend PLC (senior course--6wks)  
Complete senior school year—decide to accept or decline commission

**Junior timeline:**  
Complete junior school year—attend PLC (combined course--10wks)  
Complete senior school year—decide to accept or decline commission

**Senior timeline:**  
Complete senior school year—attend OCS (10 weeks) then decide to accept or decline commission.

*Note: For pay purposes, it is beneficial to enter the PLC program as a freshman therefore starting your Pay Entry Base Date early. This means you will be building up your longevity pay while you are attending college for three years.*

“Some people have spent an entire lifetime wondering if they have made a difference in this world. The Marines don’t have that problem.”-Ronald Reagan

**Marine Officer Initial Training Phase**-Your first assignment will be to attend The Basic School (TBS) for a period of six months. You are a commissioned officer during this training and are treated as such. This is not “Basic Training.” This is a leadership development course. TBS will give you the basic skills needed to serve as a Company Grade Officer in the Fleet Marine Force. The common denominator for all Marine Officers is leadership. Marine Officers must lead and are selected based on their potential leadership qualities. After selection and commissioning, the Marine Corps spends approximately one year training all officers to become leaders prior to taking charge of enlisted Marines. Our training is tough. It has to be. Marine Officers take on responsibilities well beyond their years. Here you will learn to be a Lieutenant of Marines. Upon completion of TBS, you will be assigned to your Military Occupational Specialty (MOS) School. Aviation guarantee Officers will begin flight training in Pensacola, Florida. Judge Advocate (Law) guarantee Officers will attend Naval Justice School in Rhode Island. Ground Officers will attend their assigned MOS school. Ground Officers are assigned their particular MOS near the completion of The Basic School. The decision is made by taking into account your personal desire, performance at TBS, and the needs of the Marine Corps. With this said, ninety-five percent of all students get one of their top five choices. Upon completion of your MOS school you will be assigned to the Fleet Marine Force.
PAY AND BENEFITS

Candidate Status:

➢ You will be paid as an E-5 while attending six or ten weeks of OCS
  -Approximately $ 2,800.00 (six-weeks)
  -Approximately $ 4,700.00 (ten-weeks)
-Financial Assistance Pay: $ 1,575.00 for each semester for candidates who have completed their first training increment at OCS. This is money paid directly to the candidate to spend on whatever he/she desires.
-College Tuition Assistance Program pays up to $5,200 per school year once you have completed one summer of training at OCS. This payment goes directly to the university.

Marine Officer Status:

➢ Your salary as a Second Lieutenant could exceed $ 45,500.00 per year with pay increases annually, which includes monthly housing allowance. After three years as an officer, your salary with housing will average at roughly $65,000 per year.
➢ Full medical coverage for you and your family.
➢ Full dental coverage and family plan.
➢ 30 days paid vacation yearly (in addition to federal holidays).
➢ 75% of off duty education paid.
➢ Postgraduate educational opportunity programs.
➢ Retirement after 20 years.
➢ Adventure and challenges daily.
➢ Transferable and marketable skills and leadership experience.
➢ Sense of camaraderie, pride, and esprit de corps that you will not find anywhere else.

WHAT IS A COMMISSIONED OFFICER?

As a Commissioned Officer, there is “special trust and confidence” that is placed in you by the President of the United States. You distinguish yourself as one who possesses the moral, physical, and leadership traits to serve as a Commissioned Officer. On the premise of that commission, you, as an officer, are granted special privileges; on that basis, you are subject to certain responsibilities and obligations.

“The credit belongs to the man who is actually in the area—whose face is marred by dust, sweat, and blood… a leader who knows the great enthusiasms, the great devotions, and spends himself in a worthy cause—who, at best if he wins, knows the thrills of high achievement, and if he fails, fails while daring greatly—so that his place shall never be with those cold and timid souls who know neither victory nor defeat.” –Theodore Roosevelt